

California Joint Powers Risk Management Authority Training Announcement

“Not Everyone Belongs on the Government Bus”

Are you familiar with the phrase “Negligent Hiring” and “Negligent Retention”? How about the concept of “Deliberate Indifference”? Are you aware of your responsibilities in assuring that your staff is up to speed on the issues involved in recruitment and retention? This seminar will focus on California Government operations and how the principals of Risk Management apply to each of the processes involved in personnel recruitment and retention.

Presenter: **Gordon Graham**

Dates & Locations:

March 15, 2007
Red Lion Hotel Redding
Redding, CA

COST: No charge to members of CJPRMA.
Non-members fee \$100.

Mr. Gordon Graham, an internationally recognized 33-year veteran of California Law Enforcement, a practicing attorney with a background and formal education and experience as a risk manager. Mr. Graham combines his vast knowledge in multiple areas with great humor with the goal of educating the attendee in how to better protect themselves, their employer and their profession.

CJPRMA is proud to present an all day program for leaders in California Government operations. The title of this program is “Not Everyone Belongs on the Government Bus” and will focus on the key elements of getting and keeping good people in your organization. This program will contain a detailed discussion of recruitment, background investigations, probation, training operations, performance evaluations, and early warning systems. A complete set of handouts will be provided to allow immediate implementation of these concepts when the attendee returns to work.

TOPICS INCLUDE:

- ✘ Government Operations: Five Concurrent Themes for Success.
- ✘ Organization Risk Management – The Five Pillars of Success
- ✘ Getting and KEEPING GOOD PEOPLE – SYSTEMS NECESSARY FOR SUCCESS.
- ✘ REVISITING THE WAY YOU RECRUIT.
- ✘ BUILDING A PERSONAL HISTORY STATEMENT.
- ✘ COMPREHENSIVE BACKGROUND INVESTIGATIONS
- ✘ UNDERSTANDING THE PROBATIONARY PROCESS
- ✘ MEANINGFUL PERFORMANCE EVALUATIONS.

WHO SHOULD ATTEND: This seminar is a must for All Public Sector Managers and Supervisors!

Contact David Clovis, California Joint Powers Risk Management Authority, for more information.
(925) 837-0667, ext.16 email david@cjprma.org

Attendance will be limited to 100 participants per session. Please contact us to reserve your spot now.

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Please **Fax** or **Email** Registration NO LATER THAN:

Friday, March 9, 2007

Program Schedule:

Registration & Continental Breakfast 8:00 a.m. - 8:30 a.m.
Program 8:30 a.m. - 5:00 p.m. (Lunch Incl.)

March 15, 2007

Red Lion Hotel Redding
1830 Hilltop Drive
Redding, CA 96002
Phone: 530-224-6611

Cancellation: In the event an individual is unable to attend, PLEASE notify David Clovis – 925.837.0667 ext 16 or within 72 hrs of the scheduled event.

CJPRMA Training Program
March 15, 2007- Red Lion Hotel, Redding, CA

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Please **Fax or Email** Registration NO LATER THAN:

Friday March 9, 2007 for March Session

Attn: David Clovis email: david@cjprma.org

Fax: (925) 837-5067

(925) 837-0667 Ext. 16

Attendance is **FREE** to CJPRMA Members

Registration is **REQUIRED**. Fee for non-CJPRMA Members \$100

WHO SHOULD ATTEND: This seminar is a must for All Public Sector Managers and Supervisors!

List Member Name: _____

	Name of Registrant	Title	Email Address
1			
2			
3			
4			
5			

Please attach additional sheets as necessary.

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